

Piscataway Soccer Club Board of Directors Meeting

Thursday, June 26, 2014, 7:30 pm (includes results from May 15<sup>th</sup> Meeting) Rear Meeting Room of Kerwins in Middlesex NJ

# I. Attendance – Roll Call

Quorum Achieved at <u>7:43</u> pm with <u>10</u> votes (6 votes required for Quorum of 11 current voting members) **Members of the Piscataway Soccer Club Board of Directors (**12 Voting members, with full board)

	Title	Name	Present	# of Votes	Delegated to	Late Arrival	Early Departure
Elected Officers (voting)	President	Mike Majorczak		Tie Breaker			
	Exec Vice President	Tom Roberts		1			
	Travel Vice Pres	George Louis-Ferdinand		1			10:20pm
	Instructional Vice Pres	Jeff Sundelof		3			
	Instructional Vice Pres	Joe Wojtowicz		1			
	Registrar	Gina Louis-Ferdinand		1			
	Treasurer	Brian Hinds		1		8:15pm	
	Secretary	Chuck Myers		1			
	Public Info Officer	George Roussey		1			
	Director of Coaching	Vacant		0			
Appointed Positions (Voting)	Travel Head Coach	James Watson, Go Soccer		1			
Posit Vot	Instructional Head Coach	Mark Lowdon, USA Soccer		0	Jeff	9:20pm	
	Club Web Master	Christian Erdman		0	Jeff	8:45pm	
	Parliamentarian	Kyle Schwarz		N/A			
Appointed Positions by the President (Non-Voting)	Uniforms	Sandy Ogilvie		N/A		Excused	
ppointed Positions by th President (Non-Voting)	Grievance Chair	Greg Stewart		N/A		Excused	
itior on-\	BOE Liaison – Bldg Usage	Mike Majorczak		N/A			
So <sup>S</sup>	By-Laws Chair	Mike Majorczak		N/A			
ent	Player Eval Committee Chair	Ed Farmer		N/A			
esid	U8 Travel Boys Development	George Louis-Ferdinand		N/A			
opo Pre	U8 Travel Girls Development	Jeff Sundelof		N/A			
Α Α	Tournament Director	Mike Majorczak		N/A			
	Nominating Committee Chair	Mike Majorczak		N/A			
Other				N/A			
		Edwin Almengor	$\mathbf{\overline{v}}$	N/A			
				N/A			
				N/A			

**From the PSC By-Laws3.3 VACANCIES IN OFFICE AND DELEGATION OF AUTHORITY, paragraph H.** *"In the event any officer is unavailable for a meeting said Officer may delegate a temporary replacement or may have any other member of the Board of Directors give their respective report and/or perform the duties of said Office."* 

# II. Review of Meeting Minutes of last meeting

At the request of the Mike Majorczak, these Meeting Minutes, for May-June, will be sent out for approval via an evote, to save time during the Board meeting. Please forward any corrections, and your vote to Chuck Myers by Tuesday, July 15<sup>th</sup>.

(Please note at BOD meetings, only voting board of directors are allowed to vote, though membership may partake in discussion prior to voting on a motion. A motion must be put forth by a Voting Board Member, and 2<sup>nd</sup> by a voting Board Member in order for a vote to take place. The President only casts tie-breaking votes. See above for listing of voting Board Members. All Board Meetings are open to the Membership

# III. Unfinished Business from Last Meeting:

### 1) Travel Head Coaches for 2014-2015 season

Motion to accept the below list of names as head coaches for 2014-2015 season, by Chuck Myers 2<sup>nd</sup> by Joe Wojtowicz. Each age group was reviewed/discussed. Motion passed 6-4-0 (yes-no-abstained). **CLOSED** 

U8B	Gunners	SS	Scott Davis		sdavis@1miletech.com
U8B	Hurricanes	SS	Chris Fox		24frets@gmail.com
U8B	Still in formation	SS	Martin Michalski		
U8G	To Be Named	SS	Halding Rios		Harc72@gmail.com
U9B	Thunder	SS	Jore Guerra		jguerra981@gmail.com
U9B	Strikers	SS	Oki Dzivenu		Oki.Dzivenu@ge.com
U9B	Fighting Chihuahuas	SS	Jeff Karabinchak	973-207-1805	karabinchakj@aol.com
U9G	Mayhem	SS	Chuck Myers	732-809-6050	chuck.myers@adp.com
U10B	Santos	SS	Scott Marshall	908-531-4363	smarshall625@yahoo.com
U10B	Eagles	SS	Halding Rios		Harc72@gmail.com
U10B	Hawks	SS	Edwin Almengor		edwin_mrx7@hotmail.com
U10G	Lightning	SS	Ed Farmer-MGR	973-224-4646	efarmer@m-strat.com
U11B	Cosmos	SS	Jeff Jacome	908-731-2446	jeffjacome@rocketmail.com
U11B	Trail Blazers	SS	Marco Merizalde		mmerizalde@optonline.net
U11G	Fire	SS	Craig Mignella	732-735-9070	kimbers1974@hotmail.com
U12B	Cyclones	MFS	Rudy Nwana	732-372-5113	rudygn@optonline.net
U12B	Rebels	FS	Patrick Grey	732-887-3948	greyfam@gmail.com
U12B	Rockets	SS	Matt Raitano	732-735-1419	matt63256@gmail.com
U12G	Stars	FS	Don Merriman	732-306-0196	djmerman@optimum.net
U13B	United	FS	Robert Hallberg	732-599-0459	robert.w.hallberg@gmail.com
U13G	Jaguars	JFS	Sandy Ogilvie	908-229-6741	sandyogilvie@optonline.net
U14B	Vipers	FS	Angel Abreu	732-433-0961	locojersey@optonline.net
U14B	Pirates	FS	Dan Rod	732-947-6435	danrod@danrod.net

# 2) Work Bond of \$50 for all Families, Travel and Instructional

Jan 2012 -

- Approved \$50 per season, details to be worked out, effective September 2012.
- \$50 per season per family, though work hours will be per child in the club in addition to hours required at the Tournament per player not family.
- Little Kickers parents will not be required to submit work bond.

### May 2012 Update:

- BoD agreed to defer implementation to Spring 2012 at the earliest. Details not sufficient for Fall 2012 start. Tom Roberts suggested a small committee form to organize format and how best to execute.
- Tom Roberts & Mike DeSordi to work up proposal and rules ....

 Suggestions were made to review Hillsborough and Hunterdon Central PopWarner Along with West Windsor Plainsboro Soccer Club

### February 2013 - Tabled

**March 2013** – George LF volunteered to head up a committee to finalize the plan, for submission at the May Board Meeting on 5/16/13.

### May Update:

- Committee not formed yet, GLF will reach out to membership. Need to postpone again to Spring of 2014. Christian Erdman will also review and look into other clubs how they run it.
- Kyle Schwartz suggested reviewing the Hillsborough Dukes to see how they do it. <u>http://www.hillsboroughdukes.com/Page.asp?n=64765&org=hillsboroughdukes.com</u>

June Update: Only Joe W. (new board member) volunteered for committee. July Update: Tabled

**August Update**: There are now 4 members: GLF, CE, JW, and Jeff Karibinchak **Sept Update**: The VP of Monroe has offered to help and discuss what they are doing **October Update**: Reviewed the Charter prepared by GLF. Proposed Timeline is:

- 3 committee meetings in Oct Nov
- Publish Program Doc in Dec
- BoD approval to pilot in Jan 2014
- Pilot program with instructional registration in Spring 2014
- BoD approval for full rollout in Mar 2014
- Work Bond implemented for Fall registration in May 2014

November Update: Group is still meeting. Still on target for spring pilot rollout.

**December Update:** General discussion. Still on target for spring pilot rollout for instructional. **January Update:** George LF provided copies of his Bond Proposal, long discussion ensued on

same. Amount of Bond is to be \$50 per family per Season. Motion by C Erdman to approve with comments and adjustments at meeting. 2nd by Jeff S. Vote 10-0-1 approved. George LF to submit with changes for final approval by Evote by Saturday 1/25/14. To be Piloted this Spring by Instructional.

### EVOTE on Work Bond ended 2/2/2014 – APPROVED 8-0-3

February Update: Looking at different web sites to manage work-bonds

March Update: Discussed work-bond sign-up procedures, web-site being set up for parents to select work items

April Update: Discussed issues.

- 50+% of work bond checks have not been handed in.
- Hard to collect the checks from coaches (who are additionally tasked with collecting the checks from parents.
- Mike M to install a lock box with a mail slot in shed at GA to allow coaches to drop them off.
- Chuck suggested that we need a dedicated coordinator.

### May Update:

**MOTION** by Chuck Myers, but not 2<sup>nd</sup>, to temporarily remove/stop the work bond for Fall 2014. Reasons provided as follows:

- Determine what is working well, and what isn't (a lessons learned exercise)
- Find a better solution of collecting the work bond (e.g. US Mail vs drop box vs credit card)
- Ensure that work assignments for week A are scheduled with names (or teams, etc.) at least 4 weeks in advance. We can't allow parents/teams to select their work requirements near the end of the season.
- Discuss with Brian Hinds the best way to return/refund bonds. Are we really going to "hold" 600 checks and then return some of them? Do we really need Brian to write 200-500 refunds every season? Does Brian need a trusted helper ("Assistant Treasurer")?
- I urge the President/Board to create a new chairperson role for our work bond program. I suggest that Wendy (?) be offered to chair this position.
- (to GLF: I want to personally thank you for your time and efforts to research and get this
  program off the ground, but it has become apparent that we need a fulltime dedicated
  person to focus on this task. You already have a fulltime critical role in the club and I
  want you to be/stay successful in that.)

June Update: Evote ending 6/16/2014, to return all the work bond checks collected except for anyone who advised us they were not interested in volunteering, by Jeff 2<sup>nd</sup> by Joe, passed 6-3-2 (yes-no-abstain). CLOSED

- Friday night Free-Play Pick-Up Games GLF proposed setting up a pick-up game in the Spring for any players looking for additional soccer. This could conflict with Goal Keeper training. November Update: Tabled
   December Update: To Trial this in spring on Instructional fields
   January Update: Proceeding, No Details yet, Instructional Coaches are interested per GLF. February Update: Discussed holding this at the HS Stadium on the turf field without the lights March Update: Coaches think it is a great idea
   April Update: Tabled
   May Update: June Update: Season end. This is CLOSED
- 4) Saturday 5v5 Games GLF proposed setting up an environment for a U9 (or older) team to split into two teams and then play another PSC team in two 5v5 games. No refs, no additional fees. Would require that a couple of 5v5 fields be built and maintained.

### November Update: Tabled

**December Update:** The intent is to join other clubs and run 5v5 festivals (similar to what Princeton is involved with)

#### January Update: Tabled

**February Update:** GLF will contact nearby clubs to run 3 festivals (e.g., Edison, Highland Park, Metuchen)

March Update: Targeted for U8-U11 teams, on a Saturday for 2-3 hours. A normal team would split into 2 sub-teams and play three 5v5 games.

#### April Update: Tabled

 May Update: Saturday 5/3, six teams where created and played 5v5 at New Market soccer complex. Chuck, Jeff S, Chad (USA), and Scott Davis (U7 Ravens coach) mixed the U7 pre-travel players with U8G Mayhem. Every team played four (4) 15 minute games. There was lots of excitement.
 June Update: Season end. This is CLOSED

 Travel Team Tryouts for Fall/Spring 2014-2015 – PEC draft of was reviewed and discussed. Board members are requested to send comments/concerns to the PEC Chairman. Draft is attached.

December Update: Reviewed in detail. James will sent some tryout material to the PEC.

January Update: See Tom R's marked up copy sent by email. Tryouts will be held over 2 days if the number of players permit same. Motion by George R to approve Procedures with comments by TR and Tryouts to be held over 2 days if the number of players permit same. 2nd by Jeff S, Vote APPROVED by 10-0-0

**February Update:** Discussed the process to contact parents after tryouts. Jeff, Mike, Mark volunteered to make phone calls to parents to help the PEC get information out to parents quickly. Will use the HS turf and GA grass fields (example: Week 1 – boys on turf, girls on grass, Week 2 – switch) to provide appropriate sized fields. Discussed tryout week dates (2 from 5/5, 5/12, 5/19).

March Update: weeks selected 5/12, 5/19

Mon-U8 & U12, Tue-U9 & U13, Wed-U10 & U14, Thu-U11 & U15+

April Update: Mike M to talk to ES (PEC Chair) to switch dates to allow baseball players to make at least 1 tryout date. Mike M to send email with link to new dates posted on club website.
 May Update:

**June Update:** Tabled. Need to determine which budget will be used to pay for this (Travel or General Fund).

6) PassBack – We will be giving all of the items collected from the tournament to the Philadelphia Inner City soccer club

March Update: Tabled April Update: Philadelphia Inner city club has not been returning calls to come pick up our items. May Update: Tabled. No response from Philadelphia. June Update: Mike to contact Bound Brook Recreation.

- 7) Do we have Insurance for Board of Directors? Brian Hinds to check.
   April Update: tabled
   May Update: Per Brian, YES, we purchase insurance for the Board of Directors.
   June Update: CLOSED
- 8) We need to send a "thank you" to all of the members how provide donations during registration. Gina can you get a list?

April Update: tabled May Update: Thank you's sent by Gina Louis-Ferdinand June Update: CLOSED

- 9) Rec Tournament
  - US Youth Soccer contacted us about running a Kohl's American Cup rec tournament. I requested a new date, either Sunday Oct 26<sup>th</sup> or Sunday Nov 2<sup>nd</sup>
  - Update 5/5 from US Youth Soccer cannot get us into the Kohl's program, but there is another like program being created. Chuck is waiting for details. We should probably plan to run a rec only tournament and then be ready to add this new (?) sponsor into it.

May Update: Are we willing to run a rec Halloween tournament on Sunday Oct 26<sup>th</sup>? June Update: WITHDRAWN. CLOSED

10) Travel 2014-2015 Budget, GLF provided

May Update: Evote on 5/29 to increase travel registration from \$180 to \$190 for Mid-NJ and \$205 for MAPS/JAGS, by George Louis-Ferdinand. Vote did not reach a quorum of 6 votes (only 5 made).
 June Update: Evote on 6/4, motion by Tom Roberts 2<sup>nd</sup> by Joe Wojtowicz. "Due to the lack of votes for the current Travel Budget proposal and our failure as a BOD to properly communicate a fee increase to our membership in a timely manner. I would like to propose we maintain our current registration fee at \$180 so the registration process can begin immediately. With the understanding that travel may not finish in the black for the Fall, but with an appropriate increase in the spring will have additional funds to cover the loss in the fall."

Motion passed 5-1-5 (yes-no-abstain/no vote).

Travel registration for Sprint 2015 will be decided by Aug meeting.

**CLOSED** 

- 11) Instructional 2014-2015 Budget, JS provided
  - **May Update:** Discussed and approved during meeting that Fall Instructional registration will be \$135, and Little Kickers will be \$99.

June Update: CLOSED

- 12) Request for PSC to donate 2 Soccer Registrations to the Randolphville School Fund Raiser
  - Evote 4/29 5/11. There was a tie of 3-3-5 (yes-no-abstain). Deciding vote to be made by the President, but Mike M tabled the evote.

**May Update:** Discussed. Decision reached that the PSC should limit donations to a maximum of \$50.

June Update: CLOSED

# IV. New Business:

1	Jeff is reviewing a USA proposal to provide USA Game-Day coaches for U6-U9 teams (not Seniors). There are some advantages (\$0 equipment cost, \$0 referee cost, etc.) Jeff to review and then submit to Board.
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# V. Reports of Officers

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- 1) President Mike Majorczak
- 2) Executive VP Tom Roberts
- 3) Tournament Director Mike Majorczak
  - Update on teams registering. The number of teams/clubs registering is encouraging.
- 4) Treasurer Brian Hinds
   Financial Statement dated <u>5/30/2014</u> (Bank Balances were not handed out)

Total Bank Balance	\$ 189,202.46		
Instructional	\$		
Travel	\$		
Capitol Fund	\$		
General Fund	\$		
Field Improvement	\$		

- 5) Registrar Gina Louis Ferdinand
- 6) Secretary Chuck Myers

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- 7) Travel VP George Louis Ferdinand
- 8) U8 Development Jeff Sundelof & George Louis Ferdinand
  Formed 3 new U8 boy's teams and 1 new girl's team
- 9) VPs Jeff Sundelof & Joe Wojtowicz
- 10) Public Information Officer George Roussey

- 11) Director of Coaching (Vacant)
- 12) Travel Head Coach James Watson of Go Soccer
- 13) Player Evaluation Committee (PEC) Report Ed Farmer
- 14) Instructional Head Coach Mark Lowdon of USA Soccer
- 15) Parliamentarian Kyle Schwartz
- 16) Webmaster Christian Erdman
- 17) By-Laws Committee Mike Majorczak
- 18) Other Reports?

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# IV. Concerns of Teams:

1)

## V. Concerns of Members:

1) A grievance from U6 Game was initiated, but after some discussion with both parties, the grievance has been withdrawn. This issue is **CLOSED**.

2)

# VI. Adjournment

Motion to Adjourn at <u>10:24</u> pm by <u>CE</u>, 2nd by <u>TR</u>, Vote <u>11-0-0</u>. Meeting Adjourned.

# VII. Calendar

## June 2014

6/30 Send HS Gym Requests to BoE, for:

- F-License
- E-License
- Winter Futsal (both Anthony and Patton gyms)
- General Membership Meetings (in Patton cafeteria)
- Access to turf field in Spring Summer

### July 2014

(New Board of Directors Officers Term Start for 2 years every Odd Year) 7/17 Board Meeting at Kerwin's 7:30 pm

## August 2014

8/3 Fall Instructional Registration closes at 11:30 pm (\$50 Late Fee/Wait List starts)

8/7 Travel Player Carding Night (location TBD) 7:00 pm

8/9 Travel (& Tournament) Field Building Starts

8/10 Fall Instructional Registration Cut-OFF at 11:30 pm (\$50 Late Fee ENDS)

No Fall Instruction Registrations Accepted after this date.

8/21 Travel Coaches Meeting (

(location TBD) 7:00 – 8:00 pm (location TBD) 7:00 – 8:00 pm

8/21 Instructional Coaches Meeting 8/21 Board Meeting at Kerwin's 8:30 pm

8/24 Instructional Field Building (New Market)

TBD Initial Instructional Insurance List sent to NJYS

**September 2014** (Back Ground Checks required every Even Year)

9/1 Projected start of Travel Training
9/6-7 Fall Classic Tournament – Club Fundraiser
9/8 Projected Start of Instructional Training
9/11 General Membership Meeting (PHS Patton Cafeteria B) 7:00 – 8:00 pm
9/11 BOD meeting @ Kerwins, 8:30 pm
9/13-14 Projected Start of Travel Season
9/13 Projected Start of Instruction Season
9/15 Begin advertisement of 2015 Winter Futsal League
9/15 Begin advertisement of 2015 Summer Select
TBD MIDNJ S.A.G.E Meeting 7:30 pm at Piscataway High School Performing Arts Center
TBD PSC and Elks Soccer Shoot at PHS Stadium 7:00 p.m. Set up Time at 6:30 p.m.
9/27 Superchiefs Band Festival, Green Acres closed as of 12 pm, no games after 12 pm
9/30 Update Instructional Listing of Players sent to NJYS

### October 2014

10/1 set up F-License class for Dec
10/1 set up E-License class for ??
10/1 Begin advertising for winter Futsal League
10/15 Spring Travel Registration Opens
10/16 Board Meeting at Kerwin's 7:30 pm
TBD interest meeting for 2015 Summer Select and sign-up

### November 2014

11/1 Instructional Registration Opens

11/13 Instructional Coaches Meeting (location TBD) 7:00 pm

11/15 Travel Registration Cut-Off \$50 Late Fee Applicable

11/15 Projected end of Instructional Season

11/16 Instructional Field Closing – Put Away Goals

11/20 Board Meeting at Kerwin's 6:00 pm - Annual Turkey Dinner

### December 2014

TBD F-License Coaching Class at Piscataway HS, 100 Behmer Rd

- 12/5 classroom session room F100, 6:30-9:30 pm
- 12/7 practical session on turf field, 8:00am 2:00 pm (Gym Floor as Back Up)

TBD Date for E-License Coaching Class at Piscataway HS not to conflict with Futsal or Wrestling

12/11 General Membership Meeting (PHS Patton Cafeteria B) 7:00 – 8:00 pm

12/11 Board Meeting at Kerwin's 8:30 pm